

Steps taken by CPSC AD to inform student-athletes and families:

- 1) Initial signing of Student-Athlete Pledge submitted with Pre-participation packet*
- 2) Before tryouts/1st practice/race: an email describing the Student-Athlete disciplinary action steps is sent to all participating families*

Student-Athlete Disciplinary Action Steps

Student Action (LEVEL 1)

- Documented patterns of disrespect toward peers or adults. (Pattern= two JumpRope comments)
- Documented patterns of incomplete work.

AD Response (LEVEL 1)

1. Brief meeting with student. AD reviews pledge, Student-Athlete Disciplinary Action Steps, and describes documented instances of disrespect.
2. Email is sent to families describing the brief meeting and reminding them of the Action Steps

Student Action (LEVEL 2)

- Reported Physical Altercation, Harassment, Delivering/ Implying Threats, or Drug Use.
- ISS assigned to student.
- Continued documented patterns of disrespect toward peers or adults.
- Continued documented patterns of incomplete work.

AD Response (LEVEL 2)

1. Meeting with student. AD reviews pledge, Student-Athlete Disciplinary Action Steps, and describes documented instances of disrespect.
2. Family member is called: Student will not be able to participate in the soonest practice or game, this action may be extended to 2 practices or games based on severity of the Physical Altercation, Sexual Harassment, Delivering or Implying Threats, or Drug Use.
3. Coach is contacted and updated.

Required Student Action for Re-entry (LEVEL 2)

- **Crew teacher contacted**
- **Restorative meeting with AD, Coach, and Team present**

Student (LEVEL 3)

- Continued Physical Altercations, Harassment, or Drug Use.
- Chronic patterns of disrespect toward peers or adults.
- Chronic patterns of incomplete work.

AD Response (LEVEL 3)

1. Meeting with student. Student is officially removed from the team.
2. Parents notified.
3. Coach Notified.
4. Jersey Collected.